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招商銀行股份有限公司

CHINA MERCHANTS BANK CO., LTD.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(H Share Stock Code: 03968)

(Preference Share Stock Code: 04614)

ANNOUNCEMENT REGARDING THE ADDITION OF EMPLOYEE SUPERVISOR OF THE ELEVENTH SESSION OF THE BOARD OF SUPERVISORS

Reference is made to the announcement issued by China Merchants Bank Co., Ltd. (the “**Company**”) on 13 December 2021 in respect of the resignation of Mr. Liu Xiaoming as an Employee Supervisor of the Company.

Due to change in work arrangements, Mr. Liu Xiaoming has tendered his resignation from the position of an Employee Supervisor of the Company. At the employee representative meeting held in accordance with the laws by the Company on 27 December 2021, Ms. Cai Jin was democratically elected as an Employee Supervisor of the Eleventh Session of the Board of Supervisors of the Company. The term of office of Ms. Cai Jin as an Employee Supervisor shall be effective from 27 December 2021 until the date of expiry of the Eleventh Session of the Board of Supervisors of the Company. The resignation of Mr. Liu Xiaoming as an Employee Supervisor shall be effective from 27 December 2021.

The biographical details of Ms. Cai Jin are as follows:

Ms. Cai Jin, born in July 1970, obtained a bachelor's degree in Finance from Hunan University of Finance and Economics. She is an economist. She currently serves as the Director of the Labor Union of the Head Office of the Company. In August 1992, she started her career in the Shashi Branch of Industrial and Commercial Bank of China in Hubei Province. She joined the Company in May 1995. She successively served as the Assistant to the General Manager of the Human Resources Department, the Deputy General Manager of the Banking Department of the Head Office and the Deputy General Manager of the Asset Custody Department of the Head Office from April 2010 to December 2021.

As of the date of this announcement, Ms. Cai Jin holds 109,500 A shares and 4,550 H shares in the Company. Ms. Cai Jin has never been penalised by the PRC securities regulatory authority and other departments or punished by any stock exchange. Save as disclosed above, Ms. Cai Jin does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Cai Jin will not receive any supervisor remuneration. Save as disclosed above, Ms. Cai Jin does not hold any director or supervisor position in any other listed public companies during last three years, nor has any other major appointment or qualification. Save as disclosed above, Ms. Cai Jin does not have any relationship with any other Directors, Supervisors, senior management or substantial shareholders of the Company. In addition, there is no other information in relation to Ms. Cai Jin which is discloseable pursuant to any of the requirements set out in Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Save for the above, there is no other matter that needs to be brought to the attention of the shareholders of the Company.

**The Board of Supervisors of
China Merchants Bank Co., Ltd.**

27 December 2021

As at the date of this announcement, the executive directors of the Company are Tian Huiyu and Wang Liang; the non-executive directors of the Company are Miao Jianmin, Fu Gangfeng, Zhou Song, Hong Xiaoyuan, Zhang Jian, Su Min, Wang Daxiong and Luo Sheng; and the independent non-executive directors of the Company are Wong See Hong, Li Menggang, Liu Qiao, Tian Hongqi, Li Chaoxian and Shi Yongdong.